### How to Answer "Tell Me Something Interesting About Yourself" in an Interview (15+ Examples)

July 13, 2022

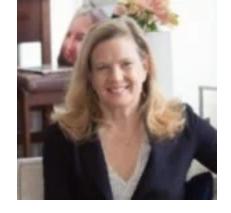


#### By The Editors

One of the most common job interview questions, "Tell me something interesting about yourself," can be tough to answer. If you find it hard to come up with something interesting on the spot, don't worry — we've got you covered.

According to experts, here are helpful tips on answering this question effectively and making a great impression on your interviewer.

#### **Amy Feind Reeves**



Founder and CEO, JobCoachAmy

## Let your enthusiasm show through; be engaging

Everyone wants to work with an interesting colleague—that doesn't mean you need to keep bees, play tournament-level chess or create Moroccan hand carvings using 18th- century techniques in order to be deemed interesting.

If the **honest answer** to this question for you is that you love to watch college basketball and look forward to March Madness every year more than anything else, then that is your answer!

The trick is to let your **enthusiasm** show through. Most offices are not full of people with super cool hobbies, and the one for which you were interviewing likely is not either.

What most offices want to be filled with, however, are people who can be genuinely enthusiastic and engaging. Because the more *interested* you are, the more *interesting* you will be.

It also means you are more likely to become enthusiastic and engaged at work, with work, and about work.

# Use the question in a way that works for you

As a hiring manager, I never minded if someone interpreted this question in any of these ways:

What makes you quirky? A sample answer in this category may be:

- "I love to read fiction, but I always read the last page first," or,
- "I love airplanes and always look up where and how a plane was made before I get on it."

What is a fun fact about you? A sample answer may be:

- "I am 6,523 in line to run the Hapsburg dynasty if it ever comes back," or
- "I have memorized the lyrics to every song in the Beatles catalog."

What do you like to do in your free time? A sample answer here is:

• "I make a lot of recipes from the Great British Baking show for my roommates," or,

"I lift weights and can bench press 250 pounds."

#### Try to avoid starting your answer with something like:

"Other people may not find this interesting, but you don't have to apologize about being yourself to anyone, anywhere, ever."

Related: <u>How to Come up With Interesting Facts About</u>

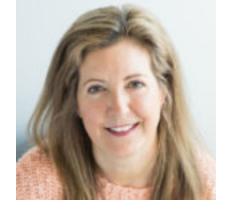
**Yourself** 

# Be authentic; you really can't go wrong in your answer if you answer truthfully

You really can't go wrong in your answer if you answer *truthfully*. I want to see your face light up, your body visibly relax, and get a glimpse of what you are like as a person, not as an understandably nervous candidate.

Don't use an answer that someone told you would be good or that you got from the internet; I will know. Don't practice your answer until all life drains away.

#### **Mair Hill**



#### Owner, Mair Hill Consulting

### Figure out your personal themes

Some people call it your themes, perhaps part of your brand, but I like the way Laura Belgray (Talking Shrimp) says it best—she calls it your **Coat of Arms**. Those things that make you, **you**. Those things that, when shared, make you human.

These are 5-7 subjects that you write about, talk about, and sprinkle in conversations.

- They keep you on brand.
- They keep you on track.
- They make it easier to reach for something to say.
- They make it easier to keep track of a small bank of stories that can be easily retrieved when you're asked to "tell me something interesting about yourself."

It's worth taking the time to figure out your personal themes. Start noticing what lights you up, what you look forward to, perhaps, what you're good at or what you like to talk about.

### Have a brain dump; write down everything that pops into your head

To start, have a brain dump and just write down everything that pops into your head. I prefer pen and paper (your brain does too) but if you're better with an electronic list, keep it there. Make that your *working list*. There is no right or wrong.

Over the next week or two, add to your list. No judgment. No it. Just write it down. At the end of your two weeks, review your list and choose the top 5-7 subjects. That's your Coat of Arms.

Don't worry, it's not set in stone—you can pick new themes at any time. The more you use Your Coat of Arms, the more you'll refine it, and the easier it will be to use it.

Once you know what's in Your Coat of Arms, figure out the interesting stories that capture each one of your chosen themes. Think through those stories from start to finish to make sure there's not a sad ending or a controversial topic.

The idea with your stories is to be **engaging** and even **entertaining** instead of inciteful.

- 1. Keep your stories on point and leave out irrelevant details.
- 2. Avoid going down rabbit holes that just tend to confuse your listener. Don't make your listener have to work hard

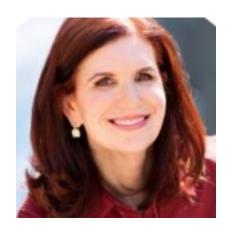
- to follow along.
- 3. These are meant to be easy conversation starters that you can keep in your back pocket.

Once you've done the work and created your bank of stories, you'll always be at the ready to "tell me something interesting about yourself."

My Coat of Arms includes baking, my boys, Beaver Island, road trips, common courtesy, mutual respect, and connecting people. In each of those subjects, I could recount several storied examples.

For instance, earlier this year, I embarked on a 2431-mile road trip with my 87-year-old Mom (Clearly, there's more to that story).

#### **Shira Miller, CPCC**



Certified Professional Co-Active Coach and Chief Communications Officer | Author, "Free and Clear: Get Unstuck and Live the Life You Want"

### Keep it personal but professional

Remember that this is a job interview, not a date or a dinner party situation where you might give an extremely personal answer that veers into TMI (too much information) territory.

Your response should walk the line between showcasing your personality/interests and demonstrating how you are a great fit for the job.

# Be authentic; consider what generally "interesting" experiences you have had

Consider what generally *interesting* experiences you have had—things few people have done, something out of the ordinary or admirable that you have accomplished – and how that showcases some of your best qualities.

An example that comes to mind is my husband, a senior executive in the technology field.

In his early forties, he started competing in triathlons and, after a few years, was doing full Ironman competitions around the U.S., which included a 2.4-mile swim, 112-mile bike, and 26.2-mile run.

Training for and finishing that kind of competition takes a tremendous amount of grit and endurance—he used that as a personal talking point to illustrate his ability to "go the"

distance" at work too.

### Do your homework; research their background and experiences

If you know who you are interviewing with, *research* their background and experiences to notice places of alignment with your interests.

**Learn as much as possible** about how their business describes their culture, and then choose something authentic from your life as a response.

For example, if they describe their culture as entrepreneurial and encourage people to fail forward and learn from mistakes, then you might want to share a story about yourself that showcases your ability to successfully take risks, like:

- Moving to another city without knowing anyone because it aligned with your personal interests and ways in which that paid off.
- How you started a side business in college that ended up funding your entire academic experience.

### Keep it brief; a minute or two should suffice

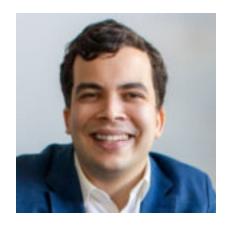
Give the top-line summary of what's interesting to pique their interest in learning more about you, but then **know when to stop talking**. A minute or two should suffice *unless* they ask follow-up questions to learn more.

Let's say that you love making chocolate treats. You are interviewing for a graphic designer job, so that showcases your creative abilities in another format, and **your response** to the "tell me something interesting" question might be:

"I loved the movie "Willy Wonka" growing up and started experimenting making my own chocolates, and now create high-end treats in fun shapes for my dinner parties."

And then you are done, rather than going into a 10-minute rabbit hole about the topic that causes the interviewer to lose interest.

#### **Louis Melendez**



Communication Coach and Founder, <u>Have Better</u>
<a href="Mailto:Conversations">Conversations</a>

Interviewers ask this question because they want to see that you can talk about yourself in **clear, concise language**. They're also hoping to learn more about your background and what's important to you.

Your answer does not necessarily need to be work-related, but it shouldn't be extremely personal either. It should *provide* some insight into who you are as a person and what you might bring to the team.

When answering this question, it's best to be **boastful**, **specific**, and **concise**. The examples below illustrate what I mean.

# Be boastful; talk about yourself from a place of confidence and pride

You don't want to be overly self-important, but you *do* want to boast a bit and talk about yourself from a place of **confidence** and **pride**.

#### For example:

"I've been very passionate about public speaking and performance since high school. I've competed in Shakespeare monologue contests, done improv and stand-up comedy, and enjoy getting in front of crowds of all sizes."

With this answer, I've given the interviewer some fun,

specific details about myself without going into minutiae or droning on for too long.

I've also stated a positive trait about me that could be relevant to the job function. The interviewer now has the opportunity to ask any number of follow-up questions.

### Be specific; it helps build credibility

Specificity helps build credibility. Vivid details also are a lot more likely to stick out and be remembered later when your interviewer is compiling their notes.

#### For example:

- "I've coached many dozens of people to be more confident speakers," versus,
- "I recently celebrated my 87th new client. One of my latest clients, Megan, just earned the promotion we've been working towards all quarter, and I couldn't be prouder of her."

The latter does more than just state what I do. It illustrates the impact of my work, which will help the interviewer get a more complete picture.

# Be concise; give the interviewer a preview of our talents and abilities

A common trap people fall into during interviews is trying to give their whole life story. Remember, less is more. We can't – and shouldn't try – to give the entire context around a story or recite an entire laundry list of our accomplishments.

We simply want to give the interviewer a preview of our talents and abilities and then take a pause to allow for any follow-up questions.

#### For example:

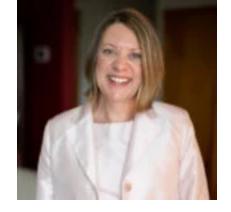
"I'm proud to say that I've been in the top 5% of sellers at my company for the last three quarters running."

Any personal or professional detail about you will sound interesting if you're a little boastful, specific, and concise. The point isn't so much to force some *interesting* factoid as it is to speak with confidence and poise when talking about yourself.

Anything sounds interesting when it's delivered well.

Related: <u>How to Answer "Tell Me About Yourself" in an Interview</u>

#### **Maureen Farmer**



CEO and Founder, <u>Westgate Executive Branding & Career Consulting Inc.</u>

## Know your skills; create an accurate picture of your skill set

Before setting out to market yourself, you must have a good knowledge of "the product"—**you**.

To do this, you need to create an accurate picture of your skill set. You have to gain a solid understanding of your own qualifications.

#### You should:

- Know your area of expertise (specialty, level, stature)
- Know your background (education, experience, accomplishments)
- Know your style (personality, individuality)
- Know your added value (unique offerings)

### Position yourself a solution

Employers are not looking for a specific person with skills to hire. They are looking for a specific solution to their specific problem.

If automation, artificial intelligence, and machine learning have taught us anything, it is that when businesses can automate a task to avoid costs, they will do so.

Positioning yourself as a solution rather than an executive looking for a job will create **clarity** and **confidence** as you navigate the selection and interview process.

In my own experience recruiting executives, I noticed most candidates were unclear on the specific value they deliver. They spoke in general and broad terms about their responsibilities, whereas very few were able to articulate the specific benefits (with metrics).

#### Here is what you can say:

"I am the CEO of a non-profit organization with 15 years of experience. When my last company hired me, we were \$200,000 in debt and had a high employee turnover.

I ordered a complete financial audit and discovered some major inefficiencies, and corrected them. I spearheaded a new fundraising strategy, and I initiated an employee loyalty program. After 18 months, we were \$1.5M profitable. Employee turnover has reduced by 35%, and we have exceeded our funding goals for the current year. Donors have increased by an average of 24% year over year.

The Board was very pleased with these results, and our improved employee engagement has reduced churn. We are now receiving excellent media coverage. Our clients are benefiting from the success."

#### **Susan Hite**



Keynote Speaker | Coach | Consultant | Innovator and CEO, <u>PsychoGeometrics</u><sup>™</sup>

# Organize your response in a natural and succinct manner without it sounding scripted or rehearsed

Start with, "What, specifically, would you like to know?"

Would you like to hear something unique about my

- professional experience or results?
- Would you like me to start with something interesting regarding where I grew up, my friends or family?

Seeking to listen and understand, then customizing your response shows your ability to be confident, present, authentic, and provide the answer that is most important to the interviewer, instead of what you think is important to share about you.

Be real, be honest, take a moment to process a question, then answer genuinely, giving the interviewer the option to move on or ask more questions.

Pausing to think, clarifying the question, processing what you heard, or making sure you understand what the interviewer wants and how they want it is powerful. Just remember, as much as they want to know about you, your job is to know about them and the company they represent.

You are looking for the right fit, so it's completely OK to interview the interviewer, respectfully, of course.

Finally, always remember you are the right person, but every opportunity is not always the right fit. Make sure you are interviewing as much as you are being interviewed.

When asked a personal question, think 'been,' 'now,' and 'going.' This will help you organize your response in a natural

and succinct manner without it sounding scripted or rehearsed.

#### **Example 1:**

**Been:** "My parents were in the military, which means I moved 14 times in my first 18 years of life, went to six different high schools, and as a result learned to be extremely adaptable to change."

**Now:** "I find myself thriving on change in my career. I am always looking for something new and challenging, or else I can become bored quickly."

**Going:** "However, I am not looking to have 14 different jobs in the next 18 years! Instead, I am looking for one company, where I can continuously learn new things and grow in my career, experiencing all of the various functions within the company."

#### **Example 2:**

**Been:** "Growing up, our family was a foster family for dogs. I loved it when we got a new dog but didn't like it when we had to give it back for his forever home."

My parents tried to convince me what a good thing we were doing, but I still had a hard time with it and always vowed I would provide "the forever home" for my own dog one day."

**Now:** "I made good on that promise, and my wife and I just got our "forever" dog, Avery. She's a mix of lab and corgi, and we got her from a foster family.

**Going**: "Funny how things come full circle. We are even considering being a foster family for dogs one day—maybe during our older years."

#### **Example 3:**

**Been:** I have always wanted to travel and experience other countries and had just applied for my passport right before COVID-19 hit.

**Now**: "Nearly 2 ½ years later, I just got my passport and booked my first trip!"

Going: "I plan to spend my holiday in Europe this year."

# Avoid long, detailed stories that provide too much personal information

Avoid long, detailed stories that provide too much personal information. Keep it **simple**, **short**, **relevant**, and something **relatable**.

I recommend staying away from associating yourself with a specific cause that could be controversial unless it's part of the job requirements or somehow related to the career you are pursuing, such as:

- a past or current movement,
- political party or decision, or
- religion.

For example, it would be OK to say you enjoy running and that your favorite 5k is the annual Susan G. Komen Race for the Cure, but an interview is not the appropriate time to share an emotional or overly personal story as to why you chose the Race for the Cure—unless the interviewer asks you in a follow-up question.

### It's best to mention an interest that is relatable but *not* controversial.

For example, it would be OK to talk about belonging to a specific group of personal interest, such as a photography club. A photography club in and of itself is not controversial.

Besides, most people can relate to what it's like to be a member of something, even if it's something completely different than what they do. Plus, photographer skills *might* be a great asset for the job you're applying for.

But you want to be careful to stay away from something that could be potentially **divisive**.

For example, if you said you loved to hunt, killing animals for

sport or food, this could be a controversial topic.

It's OK to be you, to have your personal interests, but if you bring them up during an interview, you could find yourself having to explain or defend what you do or why you do it or unknowingly *offend* the interviewer, who might be a vegetarian.

#### Alexandra N. Cohen



Strategy Consultant, ANC Consult

# Highlight an experience that's not on your resume but features a unique perspective

Whether you are interviewing for a new job or promotion in your company or interviewing prospective partners for a collaboration on a project, after talking about skills and experience, you get the question, "Tell me something interesting about yourself."

This is an excellent way to **go beyond** the standard information on a resume. This is an opportunity to *highlight* an experience or accomplishment that may not be on your resume but that features a unique perspective or creative problem-solving experience.

#### For example:

- You are comfortable talking about the skills that make you an ideal candidate for this particular opportunity.
- Maybe you are interested in a particular project within the company's portfolio, and you volunteered on a similar project with a nonprofit in your community, but it isn't on your resume.

This is the moment to highlight that experience and make a link between your volunteer work and the new role that might not be evident from simply discussing a particular skill set.

Another **example** of answering "Tell me something interesting about yourself" may lead you to talk about:

- Traveling extensively during a period of your life,
- Demonstrating so-called soft skills like flexibility, ingenuity, and curiosity that aren't listed on your resume but are valuable for the new role you seek.

We want to figure out if our vision and goals align with the

person conducting the interview or with whom we may launch a business venture.

Sharing an interesting fact or (short) anecdote with an interviewer or prospective business partner opens the door to a *more* engaging conversation and the ability to determine whether the opportunity is really a good fit.

#### **Jessica Robinson**



Content and Marketing Manager, SpeakingNerd

## Answer the question in time and with a great sense of self-awareness

In every interview you appear for in your life, you are likely to be asked the question, "tell me something interesting about yourself." In fact, this is where a lot of people will begin to fumble or start looking for answers. This happens when people are not self-aware.

It is rather hilarious that most of us struggle to talk about

ourselves. Can you relate to the same? We can speak for minutes when it comes to speaking about others or some random topic. However, we find it hard talking about our own selves.

### Talk about your strengths and the unique propositions you can bring to the table

When you are asked this question in an interview, you must perceive and approach it *positively*. The best way to go about this is to perceive this question as a great opportunity to talk about your **strengths** and the **unique propositions** you can bring to the table.

# Highlight the best things about your personality while aligning your answer with the job description

If you look at it from the viewpoint of the recruiters, they want to delve deeper into your personality by finding answers to this question. So, it will be great to *highlight* the best things about your personality here while aligning your answer with the dynamics of the job description.

Related: Why Are Job Descriptions Important in the Recruiting Process?

For instance, let's say you are appearing for a job interview

for the **position of a project manager** in an MNC, and you are asked this question in the course of the interview.

#### So, your answer can be something like:

"Well, I would like to tell you that I feel for project management roles or other leadership roles in the contemporary world, <u>emotional intelligence</u> is an essential skill to have for keeping everyone on the same page and creating better cohesion within the teams.

Moreover, EQ is also important to ensure effective decisionmaking at the team level. I realized that at an early stage, and I have consistently worked on my emotional intelligence to bring greater efficiency into my approach to managing teams and projects."

Related: <u>Ways to Make Emotional Intelligence Work for You:</u>
<u>A Guide to Feeling Better and Making Better Choices</u>

Imagine the kind of positive impact such a balanced answer will have. Besides, it will also *impress* the recruiters with your approach to **leadership roles**.

In this way, in response to this particular question in the interview, you can:

- 1. talk about what makes you stand out from others, or
- 2. share an interesting perspective of yours with the

interviewers that comes across as a strength of your personality.

Let's consider another example to comprehend this in a more *wholesome* way.

Let's say you are appearing for an interview for the **position** of content writer at a digital marketing firm. Now, when you are asked what the most interesting thing about you is, you can talk about your *journey* as a writer and how you decided that you should look to build a career in content writing.

Your answer can be something like:

"It makes me immensely happy to share with you the fact that I have always been a passionate writer right from my school days. I always dreamed of writing content for the world that can offer unique value to others and win their hearts.

I always wanted to be an author initially and write about fiction, but then later, I figured out that content writing on realistic topics is far more interesting than writing fiction.

However, for once in my life, I still want to write a fictional novel and see how it actually goes. I don't only look at writing as a career option, but I think it is the joy of writing that means the most to me."

So, this is how you can tackle this common yet imperative question that you are likely to come across in almost every interview.

### Keep it aligned with the job profile

Whatever interesting things you want to tell about yourself to the recruiters, it is better to **keep it aligned with the job profile** or **the skills linked to that job profile**. The more you keep about your positive traits or perhaps some past achievements, the *greater* the impression you can form on the recruiters.

The key is to answer the question in time and with a great sense of self-awareness evident in the self-confidence with which you tackle this question.

#### **Aurora Meneghello**



**Transformative Coach, Facilitator, and Founder, Repurpose Your Purpose** 

### Tell a story; a strong one can make a big difference

The oft-dreaded interview prompt "Tell me something interesting about yourself" is only scary if you don't prepare for it. With some preparation, it can actually be a great opportunity to talk about what you think is the highlight of your experience as it relates to the position you want.

Start by understanding the company and position. Then think of a skill or specific experience you have that would be a great fit for it. Think of a moment when you showed that skill or acquired that experience. Or think of how you specifically use it in your current position and tell that story.

Make a point of how it relates to what you are applying to. If you tell a good story, a sentence or two will be enough to drive the point home.

If the interviewer asks for something "interesting," think of an interesting story! We all have one.

Ideally, it's a story about work, but occasionally you can share something from outside of work, for example, from a volunteer or educational project.

# Be authentic; really let yourself express how much you love it

Be authentic, really let yourself express how much you love it, or the impact it had on others, the results you achieved or contributed to in your current job, etc.

It's crucial to think about what to share ahead of time. Often, it is difficult to think on the spot about the best examples. Keep your answer to 1-2 minutes, be yourself, and drive home the point of how relevant this is to the job you are interviewing for.

A strong answer can make a big difference and inspire the interviewer to ask more about the skill or experience you want to talk about the most.

#### Joanna Zambas



Career Expert, Career Addict

### Keep it concise and to the point

The best way to pitch yourself and let your interviewers know a bit more about you is to craft an elevator pitch about

yourself and why you are suited for the job and the skills you have that would make you good at it.

### Keep it concise and to the point; it's important not to ramble on about yourself either.

For example, if you are applying for a management position at a company, tell them about your past/current job, the skills you use for it, and emphasize similar skills that would make you great at the management position.

#### **Example:**

"For the past five years, I've been working as an HR rep for company\_\_\_\_. I have some background in managing people and creating a great team environment.

Throughout my career, I've noticed that I've always been good with communication and creating a fair work environment for my co-workers.

For example, when I was working at \_\_\_\_, I led an HR project for teamwork skills in the workplace."

#### **Kevin Joey Chen**



**Content Director, <u>Studyverse</u>** 

# Position yourself as a dynamic, interesting candidate

In an interview, always remember one thing: Your interviewer wants to see you *do well*.

Think about it this way. If an interviewer is going to spend 15, 30, or 45 minutes (and sometimes longer) with a candidate, they're hoping it will be an interesting conversation.

So, see the question "Tell me something interesting about yourself" as an icebreaker.

Mainly, your interviewer is hoping to see that they're talking with someone who will add **positivity**, **multi-dimensionality**, and even **a bit of fun** to the workplace.

Here's how to create an answer that will get you great results in your next interview.

### Start with an interesting topic

The first thing to do is find something interesting you can build your answer around.

Consider these things about yourself:

- Things you're interested in.
- Things you've done in the past.
- Places you've traveled to.
- People you've met.

To check if this is a good starting point, imagine you were at a social function, and you mentioned your interesting thing in a conversation.

- Would you and your conversation partners spend the next few minutes excitedly talking about it?
- Would it be an afterthought and quickly forgotten?

### Find the thing that's memorable

That's where a great answer begins. Create a concise, polished answer expanding upon your initial topic. Now that you have your starting topic, it's time to fashion an answer that will land.

Here's the formula for creating a great answer:

- 1. State the interesting thing, activity, or event.
- 2. Expand on it tell the story. Explain why it happened or

- why it's important to you.
- 3. Wrap it up nicely. Tell what you learned from it, what it says about you, or how it's helped you grow into a better person.

The reason you want to structure your answer this way is that it's a *bridge* to the rest of the interview.

You want your interviewer to think of you as an interesting person or as someone who has enhanced abilities to perform the work required.

### Put it all together and practice

Consider typing out your answer, so you have it prepared. Then, keep practicing your answer until it's second nature.

Once you do that, you can confidently give it in an interview, setting the tone for a great conversation.

#### **Example answers:**

Here are a few examples demonstrating the principles we've discussed:

#### Wine enthusiast

**Answer:** 

"I'm a huge wine enthusiast. I love learning about different varietals and how wine is made. I first got into wine because my friend took me on a trip to Napa Valley, and now I share my love for wine with everyone because it's a great way to connect with friends and meet new people."

Why it works: This is a great answer because it's a springboard to possible conversation topics — wine varietals, the winemaking process, and Napa Valley.

Additionally, you show you're a social person who your future coworkers are likely to get along with.

#### **Memory competition**

#### Answer:

"I once won a memory competition. I got hooked on memory skills because my grandfather gave me a book on memory techniques, and I spent hours and hours practicing.

Before the competition, I prepared for five months — and it was worth it. It gave me a lot of really useful memory skills, but it also expanded my focus so I can concentrate for hours on end now."

Why it works: A memory competition is something you don't hear about every day.

Your explanation of your preparation shows you're someone who works *diligently* toward your goals. And mentioning your ability to concentrate allows your potential employer to see you as a **productive employee**.

#### Richard J. Brandenstein



Attorney and FBR Law partner, <u>Fusco, Brandenstein & Rada, P.C.</u>

## Be genuine; they need to know whether you're going to fit in with the team

When an interviewer asks this question, most of the time, we genuinely want to know something interesting—or at least something that you think is interesting—is that we can get a better understanding of you as a person rather than just as a potential employee.

We need to know whether you're going to *fit in* with the team.

### Don't make it embarrassing

Try to avoid telling us anything interesting about your physicality, like if you have an extra toe or can fit your fist in your mouth (someone has seriously demonstrated this to me in an interview before), because **we don't want to see you make a fool out of yourself** and like I said, we want to learn about you.

An extra toe doesn't help us figure out if we're going to get along with the other people in the office.

#### **Examples:**

"I've seen (random band) 10 times."

"I've been on TV."

"I'm related to (celebrity)."

"I create pottery in my spare time."

#### Glen Bhimani



**CEO** and founder, **BPS** Security

When interviewers are asking you this, they are looking for insight into you beyond the basics of your resume.

### **Avoid generic answers**

Stating that you are **driven** or **passionate** or **hardworking** is not a great answer, because it is generic and could mean anything.

Instead, describe a situation where you displayed those characteristics and then list the number of years you were known for doing something like that as well as where you were known for doing it.

If you are the person who regularly stayed an hour late at work because things needed to get done, explain one specific situation and the reason you stayed late, then list the time period you became known for that in.

### Give personal examples

While it's not the best idea to dive into deep personal details, it is a good idea to discuss unique things that you've done or ways you've noticed that you're different from everyone else.

If you've noticed that you tend to approach problems differently from others, now is the time to mention that and explain how you approach problems differently.

If you have a hobby that you believe helps you excel at work, this is the best time to mention that because it is something that sets you apart from the generic resumes.

#### **Hobbies like:**

- Speed-typing games, which improved your Words Per Minute
- Enjoy reading about psychology, which helps you as a customer service representative

#### **AJ Silberman-Moffitt**



**Senior Editor, Tandem** 

# Incorporate the position you are applying for

If you have an intriguing story that explains how you got into the line of work you are applying for, this would be an ideal opportunity to tell your story.

The story you tell will not only let the interviewer know how

**passionate** you are about the possible position, but it will also help them understand you on a more *personal* level.

### Tell something memorable

You want to ensure that the interviewer remembers you—for all the *right* reasons. As with many times in life, there is such a thing as too much information.

Make sure that what you say is professional. If you have an anecdote that you can tell that you believe will stay top-of-mind with the interviewer, *now* is a great time to tell it.

### Make sure you only tell your story

You might have heard a funny story told by someone else, and if caught off guard during an interview, you may be tempted to share this story.

It is important to ensure that whatever story you tell, it should be *your* story. If you get hired, what you talked about during your interview could become a topic of conversation.

The best way to remember what you did or didn't say is to only speak the truth.

However you choose to tell something interesting about yourself, as mentioned above, you must ensure that your response is professional. You don't want to talk about

something too graphic, sexual, or inappropriate.

Though you might not think that you are all that interesting, you will probably find you are *more* interesting than you once thought.

#### Jonathan Brockman, P.C.



Practicing Attorney and Founder, <u>Brockman Injury</u>
<u>Lawyer</u>

# Take the opportunity to squeeze in more information about yourself

You should try to see this question as an opportunity to squeeze in some more information about yourself that is going to help you look like a well-rounded person.

You want to share something that demonstrates something **positive** about yourself, and if it can tie into your career, even better.

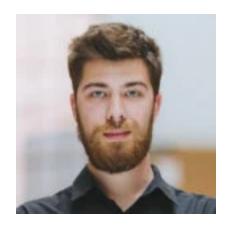
#### For example:

- Did you come second in a chess tournament a few years ago?
- Do you know the first 100 digits of Pi?
- Do you play in a Dire Straits tribute band on the weekends?

Make it something **fun** and **professional** that is *appropriate* for work, and there are not many ways that you can go wrong.

Related: How to Introduce Yourself Professionally

#### **Maciek Kubiak**



Head of People, PhotoAiD

# You want to choose something that will make you sound like a well-rounded individual

This is a great question and one that can really set you apart in an interview. There are a few things you can do to make sure your answer is interesting and engaging.

First, think about what hobbies or activities you enjoy outside of work. These can be anything from playing sports to visiting new places to cooking. You want to choose something that will make you *sound* like a **well-rounded individual** with a life outside of work.

Second, tie your answer back to the job or company you are interviewing for.

#### **Example:**

- If you enjoy traveling, you could talk about how it's helped you develop cultural competence which would be useful in a global company, or
- If you love cooking, you can explain how that has made you a keen experimenter, always looking to test new creative solutions.

What matters is that you find some kind of connection that will help.

In any case, here's an **example**:

"I am passionate about Jazz and have been playing in various Jazz bands for many years. This type of music is unique in that it forces you to express yourself individually while remaining in harmony with the broader collective. In fact, I've always thought of it as a way to practice your team spirit. It teaches you to keep a balance between collective responsibility and individual creativity and expression."